

[www.joysonafety.com](http://www.joysonafety.com)

**We are Joyson Safety Systems –  
A Mobility Safety Company.**



Joyson Safety Systems ist einer der global führenden Entwickler und Hersteller von automobilen Insassenschutzsystemen mit einem Umsatz von ca. 4,8 Mrd. Euro und weltweit mehr als 50.000 Mitarbeiterinnen und Mitarbeitern. Wir stehen für Innovation und Fortschritt. Als zuverlässiger und kompetenter Partner der Automobilindustrie konzipieren, entwickeln und produzieren wir Insassenschutzsysteme und -komponenten. Unser Produktportfolio besteht aus Lenkrädern, Airbags und Generatoren, Sicherheitsgurten, technischen Kunststoffteilen, Elektronik und Sensorik. Damit beliefern wir weltweit nahezu alle namhaften Kraftfahrzeughersteller.

**Unser Team braucht Zuwachs in Aschaffenburg — wir suchen:**

## **Director of Supplier Quality Serial Production (all genders)**

Standort:  
**Aschaffenburg**

### **Was Sie bewegen können — Ihre Aufgaben.**

Responsible for establishing a Global Methodology and Team Structure for Monitoring of Suppliers after Qualification in addition to establishing Supplier Development activities.

Part of the Global Supplier Quality Management Leadership team

Promote a strong collaboration between the regions thereby capitalizing on global knowledge and competence sharing within team. Form strategic alliances and partnerships that will enable supplier operations to achieve higher levels of supplier industrialization to better fulfill the corporate and market requirements

Ensure a close interaction with suppliers by developing the team to ensure common strategy and performance expectation is driven and communicated to the suppliers

Assume ownership for assessing supplier's performance using data and scorecards. Low performing suppliers must be addressed swiftly and aggressively and in alignment with Operations and Engineering.

Conduct monthly supplier performance reviews with each region and deploy all tools needed to improve part containment, internal communication, and overall supplier performance. This includes monthly Supplier Days, resourcing, and visits to poor performing suppliers.

Drive a "zero defects" attitude across the department.

Drive actions to achieve KPI's and support all supplier quality, capacity and cost targets

Secure that the lessons learned are documented and shared regularly.

Work together with the Purchasing colleagues to define supplier strategy with active participation in supplier nominations in every region.

#### Supervisory Responsibilities:

This position is responsible for managing functionally one or more subordinates and participate on the coordination and evaluation of these individuals.

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### **Damit überzeugen Sie uns — Ihre Qualifikation.**

Bachelor's degree or relevant experience with minimum of 10 years of relevant experience.

At least 5 years leading people with proven strong leadership skills

Must have strong analytical skills, with a preference for engineering or business background.

Experience with the total lifecycle process from concept through launch phase

Must be able to travel both domestically and internationally up to 40% of the time

Able to execute in a regional and global organization

Ability to energize, develop and build rapport at all levels within an organization

Proven ability to execute and deliver on commitments

Superior written and oral skills

Strong leadership skills to help manage and lead individuals and teams that are not direct reports

Knowledge of the automotive industry and competitive benchmarks

Proficiency with database, business intelligence system, and Microsoft Excel Spreadsheet development and analysis.

Able to manage diversity and offer opportunities for personal/professional development

Able to build an effective team with a common objective and strong morale and spirit

Thorough knowledge of the IATF 16949 standards is needed.

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### **Was wir Ihnen bieten — Ihre Benefits.**

Sanitätsstation & Health Care Center

Gesundheits Management

Vergünstigungen bei renommierten Fitnessstudios

Betriebssport

Betriebsrestaurant

Weiterbildungen sowie Inhouse Schulungen

Flexible Arbeitszeiten

Mitarbeitererevents (Weihnachtsfeier etc.)

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### **Kontakt**

Wir freuen uns auf die Zusendung Ihrer  
Bewerbungsunterlagen per Email an Ihren  
Ansprechpartner , der Ihnen auch für Rückfragen  
gerne zur Verfügung steht:

