

We are Joyson Safety Systems – A Mobility Safety Company.

Joyson Safety Systems ist einer der global führenden Entwickler und Hersteller von automobilen Insassenschutzsystemen mit einem Umsatz von ca. 5,3 Mrd. Euro und weltweit mehr als 43.800 Mitarbeiterinnen und Mitarbeitern. Wir stehen für Innovation und Fortschritt. Als zuverlässiger und kompetenter Partner der Automobilindustrie konzipieren, entwickeln und produzieren wir Insassenschutzsysteme und -komponenten. Unser Produktportfolio besteht aus Lenkrädern, Airbags und Generatoren, Sicherheitsgurten, technischen Kunststoffteilen, Elektronik und Sensorik. Damit beliefern wir weltweit nahezu alle namhaften Kraftfahrzeughersteller.

Joyson Safety Systems is one of the leading global developers and manufacturers of automobile occupant protection systems with a turnover of ca. 4,8 billion euros and more than 50,000 employees worldwide. We represent innovation and progress. As a reliable and skilled partner of the automobile industry, we design, develop and produce occupant protection systems and components. Our portfolio includes steering wheels, airbags and generators, safety belts, technical plastic components, electronics and sensor technology which we supply to nearly all renown vehicle manufacturers worldwide.

Our team in Aschaffenburg needs support and we are seeking:

Director of Supplier Quality Serial Production (all genders)

Site:

Aschaffenburg

What you can change — your duties

Responsible for establishing a Global Methodology and Team Structure for Monitoring of Suppliers after Qualification in addition to establishing Supplier Development activities.

Part of the Global Supplier Quality Management Leadership team

Promote a strong collaboration between the regions thereby capitalizing on global knowledge and competence sharing within team. Form strategic alliances and partnerships that will enable supplier operations to achieve higher levels of supplier industrialization to better fulfill the corporate and market requirements

Ensure a close interaction with suppliers by developing the team to ensure common strategy and performance expectation is driven and communicated to the suppliers

Assume ownership for assessing supplier's performance using data and scorecards. Low performing suppliers must be addressed swiftly and aggressively and in alignment with Operations and Engineering.

Conduct monthly supplier performance reviews with each region and deploy all tools needed to improve part containment, internal communication, and overall supplier performance. This includes monthly Supplier Days, resourcing, and visits to poor performing suppliers.

Drive a “zero defects” attitude across the department.

Drive actions to achieve KPI’s and support all supplier quality, capacity and cost targets

Secure that the lessons learned are documented and shared regularly.

Work together with the Purchasing colleagues to define supplier strategy with active participation in supplier nominations in every region.

Supervisory Responsibilities:

This position is responsible for managing functionally one or more subordinates and participate on the coordination and evaluation of these individuals.

Impress us - your qualifications

Bachelor's degree or relevant experience with minimum of 10 years of relevant experience.

At least 5 years leading people with proven strong leadership skills

Must have strong analytical skills, with a preference for engineering or business background.

Experience with the total lifecycle process from concept through launch phase

Must be able to travel both domestically and internationally up to 40% of the time

Able to execute in a regional and global organization

Ability to energize, develop and build rapport at all levels within an organization

Proven ability to execute and deliver on commitments

Superior written and oral skills

Strong leadership skills to help manage and lead individuals and teams that are not direct reports

Knowledge of the automotive industry and competitive benchmarks

Proficiency with database, business intelligence system, and Microsoft Excel Spreadsheet development and analysis.

Able to manage diversity and offer opportunities for personal/professional development

Able to build an effective team with a common objective and strong morale and spirit

Thorough knowledge of the IATF 16949 standards is needed.

What we offer — your benefits

First aid station & Health Care Centre

Health management

Discounts at well-known gyms

Company sport

Company canteen

Further training as well as in-house training

Flexible working time

Employee events (Christmas party etc.)

Contact

We look forward to receiving your application! Please
send by e-mail to your contact:

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Your contact will also be available for any queries you
may have.