

www.joysonafety.com

**We are Joyson Safety Systems –  
A Mobility Safety Company.**

Joyson Safety Systems ist einer der global führenden Entwickler und Hersteller von automobilen Insassenschutzsystemen mit einem Umsatz von ca. 5,3 Mrd. Euro und weltweit mehr als 43.800 Mitarbeiterinnen und Mitarbeitern. Wir stehen für Innovation und Fortschritt. Als zuverlässiger und kompetenter Partner der Automobilindustrie konzipieren, entwickeln und produzieren wir Insassenschutzsysteme und -komponenten. Unser Produktportfolio besteht aus Lenkrädern, Airbags und Generatoren, Sicherheitsgurten, technischen Kunststoffteilen, Elektronik und Sensorik. Damit beliefern wir weltweit nahezu alle namhaften Kraftfahrzeughersteller.

Joyson Safety Systems is one of the leading global developers and manufacturers of automobile occupant protection systems with a turnover of ca. 4,8 billion euros and more than 50,000 employees worldwide. We represent innovation and progress. As a reliable and skilled partner of the automobile industry, we design, develop and produce occupant protection systems and components. Our portfolio includes steering wheels, airbags and generators, safety belts, technical plastic components, electronics and sensor technology which we supply to nearly all renown vehicle manufacturers worldwide.

**Our team in Any Location needs support and we are seeking:**

## **Director (all genders) Global Commodity - Purchasing**

Site:

**Any Location**

### **Explore your working world.**

The keys to success are yours at Joyson Safety Systems! We are a global leader in design, development, and manufacturing of safety-critical systems and components for automotive and non-automotive markets. We are committed to bringing life-saving technology to customers worldwide. Joyson Safety Systems leverages the power of collaboration and innovation to provide quality and service excellence for our customers worldwide. Our company is headquartered in Auburn Hills, Michigan, USA, with a global network of more than 50,000 employees in 25 countries.

Our team is passionate about the automotive industry, focused on delivering quality and innovation for the future. We encourage lifelong learning and provide the resources to help our team members build the foundation for a strong future with us. We strive to promote from within, offering excellent opportunities for career growth and advancement.

Our talented team is hard working and dedicated to keeping people safe. We promote a collaborative, open culture; as a global business, we encourage our team members to communicate and work with colleagues around the world. As our operations continue to expand, we are always on the lookout for top talent to join our winning team.

We are currently seeking a Director, Global Commodity – Purchasing. The role can be based at any JSS Location. If you are looking to enhance your career with a dynamic, growing company, then we encourage you to apply and join the JSS team!

### **What is this opportunity?**

The Director Global Purchasing reports directly to the VP Global Commodity Purchasing (direct material) and leads the global commodity purchasing for the commodities Plastic, Pyro and Electromechanics for the entire JSS company from a global perspective.

The successful candidate will act as an active interface between global commodity purchasing and regional purchasing. They will need to act as a strong business advisor to the VP Purchasing (direct material), to ensure that all KPI's are aligned with the global purchasing strategy. The successful candidate will have direct and functional lead of the commodity purchasing organization across all regions.

We provide a very comprehensive benefits package and excellent opportunities for growth. We take great pride in the work we do and we aim to provide each of our team members with everything they need to build a lifelong career. Our team is qualified, collaborative and dedicated to keeping people safe. With us, you will enjoy a meaningful, rewarding career – join our team today!

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### **What you can change — your duties**

To lead by example! Follow and make sure that the assigned global commodity purchasing team follows the JSS core values and compliance rules

To ensure the best price on a global supply market for all products of the above mentioned commodities

To develop a comprehensive global commodity purchasing strategy (3-5 years view) based on regional business strategy and PBU strategy

To ensure global implementation of the commodity strategy including action plans in each region (road maps)

To manage and optimize the assigned global purchasing organization

Responsible for strategic and tactical steering of the purchasing volume in the assigned commodity

To represent the global commodity towards all suppliers and internal stakeholders

To execute annual price negotiations with all relevant suppliers in order to (over-)achieve the budget PPV target

Responsible for supplier management starting from new supplier introduction to supplier phase out, compiling supply market intelligence, identifying purchasing risks, opportunities and ensuring data transparency

Development of global supplier strategy and selection of best suppliers for JSS for the specific commodity.

Searching for, developing and managing suppliers of strategic relevance; building up strategic supplier partnerships

To ensure implementation of global and regional purchasing initiatives (e.g. sourcing committee, processes & procedures, IT tools, etc.)

To collaborate and support supplier quality management to achieve 0 ppm with all strategic suppliers

To present supplier innovations to our global and regional R&D function and to ensure the implementation, if technically and commercially feasible

Support and execute VAVE programs with all relevant suppliers

Managing the interface with Purchasing Controlling and to support a transparent, complete and consistent reporting of the commodities KPI's

Constantly monitor all relevant KPI's on the achievement of targets, gap to target, actions to close the gap together with the global commodity purchasing team

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## Impress us - your qualifications

A strong strategic and analytic thinker with an execution bias

Regarded as transformational and/or a change agent

Strong collaborative (distance) leader and team coach

Comfortable with functioning in a global matrix operating environment

Multi-cultural and/or global experience

Demonstration of JSS core values: team spirit, customer focus, creativity, quality orientation and cost awareness

Awareness for absolute data integrity

Proficient in Microsoft Office tools, especially Outlook and PowerPoint

Excellent Business English proficiency

College/university degree in business administration or comparable studies

5+ years demonstrated experience in Global Commodity Management

### Additional Position Details:

The role can be based at any JSS Location

Frequent global business travel required

Competitive compensation and benefits package

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## Contact

We look forward to receiving your application! Please send by e-mail to your contact:

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Your contact will also be available for any queries you

may have.