

Joyson Safety Systems is one of the leading global developers and manufacturers of automobile occupant protection systems with a turnover of ca. 4,8 billion euros and more than 50,000 employees worldwide. We represent innovation and progress. As a reliable and skilled partner of the automobile industry, we design, develop and produce occupant protection systems and components. Our portfolio includes steering wheels, airbags and generators, safety belts, technical plastic components, electronics and sensor technology which we supply to nearly all renown vehicle manufacturers worldwide.

Our team in Arad needs support and we are seeking:

Specialist HR Controlling & Data Analysis / HR EMEA
Location : Timisoara / Arad

Site:
Arad

What you can change — your duties

Responsible for periodical reporting, statistics, analysis and evaluations for management

Analysis of business activities, advice management relating HR data issues

Performance of projects concerning standardization and optimization

Extract and calibrate evaluations and reports from different HR information systems

Gather and interprete data of business activities from EMEA sites and HQ functions

Develop and maintain a reliable PowerBi based reporting solution

Perform Ad-hoc Reports, Administrate HR IT systems, Improve and standardize processes

Determine and track HR Key Performance Indicators, analyze deviations of headcount or personnel costs

Perform EMEA headcount planning, as well as cost and capex for HR departments in EMEA

Support management in all issues regarding HR data analysis, as well as in crossfunctional projects.

Impress us – your qualifications

University degree

Experience in a similar position 3-6 years

System knowledge: PowerBi (m-query, data modeling, DAX), Excel (PowerQuery or VBA is a plus), SAP HXM / Success Factor

Fluent in English (German is an advantage)

Data Analysis - proficiency in Microsoft Office

Good cross-functional collaboration and business mindset

Strong analytical mindset, resilience

Excellent communication and interpersonal skills, teamwork oriented, strong problem-solving abilities.

What we offer — your benefits

- Health management
- Company canteen
- Further training as well as in-house training
- Free parking
- Flexible working time
- Employee events (Christmas party etc.)

Contact

We look forward to receiving your application! Please send by e-mail to your contact:

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Your contact will also be available for any queries you may have.