We are Joyson Safety Systems – A Mobility Safety Company.



Joyson Safety Systems est l'un des principaux développeurs et fabricants mondiaux de systèmes de protection des passagers d'automobiles avec un chiffre d'affaires d'environ 4,8 milliards d'euros et plus de 50 000 employés dans le monde. Nous représentons l'innovation et le progrès. En tant que partenaire fiable et compétent de l'industrie automobile, nous concevons, développons et produisons des systèmes et des composants de protection des passagers. Notre portefeuille comprend des volants, des airbags et des générateurs, des ceintures de sécurité, des composants techniques en plastique, des composants électroniques et des capteurs que nous fournissons à presque tous les constructeurs automobiles de renommée internationnelle.

Notre souhaitons renforcer notre équipe à Aschaffenburg — nous recherchons :

Director of Supplier Quality Serial Production (all genders)

Site: Aschaffenburg

Ce que vous pouvez changer — vos tâches.

Responsible for establishing a Global Methodology and Team Structure for Monitoring of Suppliers after Qualification in addition to establishing Supplier Development activities.

Part of the Global Supplier Quality Management Leadership team

Promote a strong collaboration between the regions thereby capitalizing on global knowledge and competence sharing within team. Form strategic alliances and partnerships that will enable supplier operations to achieve higher levels of supplier industrialization to better fulfill the corporate and market requirements

Ensure a close interaction with suppliers by developing the team to ensure common strategy and performance expectation is driven and communicated to the suppliers

Assume ownership for assessing supplier's performance using data and scorecards. Low performing suppliers must be addressed swiftly and aggressively and in alignment with Operations and Engineering.

Conduct monthly supplier performance reviews with each region and deploy all tools needed to improve part containment, internal communication, and overall supplier performance. This includes monthly Supplier Days, resourcing, and visits to poor performing suppliers.

Drive a "zero defects" attitude across the department.

Drive actions to achieve KPI's and support all supplier quality, capacity and cost targets

Secure that the lessons learned are documented and shared regularly.

Work together with the Purchasing colleagues to define supplier strategy with active participation in supplier nominations in every region.

Supervisory Responsibilities:

This position is responsible for managing functionaly one or more subordinates and participate on the coordination and evaluation of these individuals.

Pour nous convaincre — vos qualifications.

Bachelor's degree or relevant experience with minimum of 10 years of relevant experience. At least 5 years leading people with proven strong leadership skills Must have strong analytical skills, with a preference for engineering or business background. Experience with the total lifecycle process from concept through launch phase Must be able to travel both domestically and internationally up to 40% of the time Able to execute in a regional and global organization Ability to energize, develop and build rapport at all levels within an organization Proven ability to execute and deliver on commitments Superior written and oral skills Strong leadership skills to help manage and lead individuals and teams that are not direct reports Knowledge of the automotive industry and competitive benchmarks Proficiency with database, business intelligence system, and Microsoft Excel Spreadsheet development and analysis. Able to manage diversity and offer opportunities for personal/professional development Able to build an effective team with a common objective and strong morale and spirit Thorough knowledge of the IATF 16949 standards is needed.

Ce que nous vous proposons — vos avantages.

First aid station & Health Care Centre Health management Discounts at well-known gyms Company sport Company canteen Further training as well as in-house training Flexible working time

Employee events (Christmas party etc.)

Contact

Nous nous réjouissons de recevoir votre dossier de candidature que vous pouvez envoyer par e-mail à votre contact , qui est aussi à votre disposition pour toute question :